



PROJECT PROGRESS SUMMARY
(Status from the start of the project until December 15, 2009)

A. General Information

1. Name of the organisation:	World Population Foundation
1a. Acronym:	WPF
1b. Website (if applicable):	www.wfpak.org

2. Title of the project:	Rights-driven Institutionalization of Sexual and Reproductive Health in Pakistan
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3. Reference number of the project:	DCI-NSAPVD/2008/171-425
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4. Duration of the project (in month):	48 Months
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5. Target beneficiaries &/or target groups (if different) (including numbers of men, women and children): ¹ The final beneficiaries of the project will be the young people of Pakistan (About 94.8 Million / 60 % of the country's total population)

More specifically the 4 years project will reach up to 1, 53,000 young people, particularly girls (direct beneficiaries), 1,200 Teachers; 150 Health Professionals); 100 CSOs; 50 Media Representatives; 150 Elected Representatives, 100 Government Officials; 50 Religious Leaders, 150,000 Parents (direct beneficiaries) and 1,000,000 Young People (indirect beneficiaries).

B. Budget

6. Total Project Cost (in €):	EURO: 815603
7. Total EU Contribution (in €):	EURO: 611703

D. Executive Summary: The project formally started from January 1, 2009. To implement the project effectively, staff was engaged and the purchase of equipment and supplies was carried out. The research for assessing Sexual and Reproductive Health and Rights (SRHR) status of young people was launched. To appropriately assess rights, their thorough definition, translation and contextualization was done with the help of two consultations and about 20 meetings were held with individuals / organizations having focus on Sexual and Reproductive Health (SRH), which resulted in the formation of two national and one international Expert Group. International Panel also includes experts from Muslim countries. WPF engaged an International (Dutch) Consultant who worked closely with Expert Groups and WPF team and facilitated the process of development of SeHRAF Toolkit.

During the reporting period, literature review was completed, which was the first part of the research. As a follow up of these forums, the research framework was revised and SRH Rights definitions were contextualized in the national context successfully. Moreover, the research indicators and tool was finalized for pre-testing. In consultation with SRH-focused organizations, a list of about 1,000 knowledge bearers was developed and a pilot test was run with 50 randomly selected knowledge bearers. In the second phase, the questionnaire was sent out through email invitations and hard copies were also completed to ensure rural representation. In all 350 responses were received. To validate this quantitative data, 23 Focus Group Discussions and 33 In Depth Interviews were carried out in the four provinces including project districts. The preliminary findings of the SRHR research were presented in a seminar attended by 33 SRH experts from across Pakistan and members of the National Project Steering Committee for their review and comments. The research is now being launched in the target districts within next two weeks to share findings and seek their feedback for finalization of the research report by end of this month. The national launch has been postponed to till February 2010. WPF has also initiated process of developing a video documentary around the findings of research.

WPF has signed MoUs with three partners for implementing institutionalization phase of the project. MoUs have also been signed with the district governments in all the target areas for carrying out project initiatives in project districts

¹ The target groups are the people who will ultimately benefit from the project activities. The beneficiaries are the people who will participate directly in the project. Many times these will be the same people, but not always. For example, in a programme to raise the awareness of judges and politicians about the rights of indigenous peoples, the beneficiaries of the activities will be the judges and politicians, but the target groups will be the indigenous peoples about whose rights the beneficiaries are being made more aware.

smoothly. Training of Master Trainers and LSBE Educators has been completed in all three project districts. LSBE curriculum Level 1 has been developed in consultation with stakeholders and implementing partners, in Urdu and Sindhi and it being implemented in 94 schools from December 2009. To enhance capacity of the partners in 'Policy Advocacy' a two days workshop was organized in July 2009 with input from WPF HQ Advocacy focal point. Two day capacity building training workshop facilitated by WPF's Sexuality Education Advisor was organized for LSBE partners in early October. The 'National LSBE Forum' initially planned to start from 2010 was advanced keeping in-view the inclusion of LSBE into National Education Policy 2009. Accordingly in October 2009, WPF organized 3rd National LSBE Forum on 'LSBE: Moving from Policy to Implementation' in Islamabad attended by Government, CSOs, LSBE Partners and relevant UN Agencies. Keeping in-view the relevance, preparatory work on developing web-based M&E system planned for 2010 of the project has been advanced considerably with input from the implementing partners. To avoid any ambiguities the 'Hamara Kal' has been adopted a name/slogan for the project.

WPF has ensured project visibility on its portal and website, developed Project IEC material and regular quarterly E Newsletter and ensured regular press coverage. National Project Steering Committee (NPSC) and the District Project Steering Committees (DPSC) have been formed, for effective implementation of the project.

C. Compliance with the Grant Agreement

8. Has the project been carried out as foreseen in the terms of reference of the agreement so far?

Yes. WPF works through Result Based Management (RBM) system that also incorporates Work Breakdown Structure (WBS) http://wpfpak.org/pdfs/WPF_WBS_2009-2011.pdf. Accordingly while finalizing WPF - Pakistan's WBS 2009; the targets of this project were incorporated in the revised WBS 2009-2011 for regular review and compliance.

9. Has the budget of the project been respected so far?

All expenses in 2009 for this project were in line with approved budget. WPF received 60% of its first year's instalment in advance from EU and all expenditures have been carried out within the budget lines, using WPF's contribution. Almost 70 percent of the 2009 budget has been consumed which is approximately Euros 1, 44, 691/-

D. Objectives and expected results of the project (boxes can be extended)

10. Objectives:

The overall objective of the action is to improve Sexual and Reproductive Health and Rights status in Pakistan. The specific objectives of the project are as follows:

- To create an enabling environment for the incorporation of SRH Rights in health and education services;
- Integration of Sexual and Reproductive Health and Rights in education services in Pakistan;
- Integration of Sexual and Reproductive Health and Rights in health services in Pakistan.

11. Expected results:

- Mapping and Assessment of SRHR situation in Pakistan as a first country in South Asian region through a newly developed and tested assessment tool - Sexual Health Rights Assessment Framework (SeHRAF) contributing to the existing pool of evidence based knowledge available on SRH Rights issues in Pakistan with specific and particular focus on young people.
- Enabling environment in the society at the levels of policy as well as community for realization, practice and implementation of Sexual and Reproductive Health & Rights (SRHR) through increased awareness among stakeholders from local government officials, media, religious groups, parents, school community, civil society organizations and parliamentarians.
- Radically enhanced capacity of three local NGOs in three districts as effective and enduring partners to implement SRH Rights interventions in education services.
- Enhanced capacity of health management systems contributing to provide SRHR services to young people without discrimination. Additional protocols introduced in the local health management systems to ensure provision of sexual health services to young people.

E. Project Activities (boxes can be extended)

12. Summary of the project:

The project aims to improve the Sexual and Reproductive Health status of young people in Pakistan by integrating SRHR in educational and health policies and services in the country and thus creating an enabling environment for young people to ensure the exercise of these rights. The project methodology and outputs directly contribute to the implementation and realization of Millennium Development Goals (MDGs) 1, 3 and 6 (reduction of poverty, empowerment of women, and reduction of diseases like STIs and HIV). In summary, the project will help to develop tangible instruments, tools and prototype which will help civil society organizations, government and other stakeholders

in adapting these support tools in planning needs-based programmes for the future. The project also focuses on strengthening the existing systems within the CSOs, government and communities for its sustainability.

13. Please list all the activities (with their concrete outputs) undertaken as on the date of this report.

During the reporting period, following activities were successfully carried out:

13.1 Project Operationalization

To operationalize the project efficiently, new staff was engaged by WPF and Project Partners through a transparent procedure of advertisements in national newspapers, test/interviews and referrals as per WPF's policy. WPF has also completed the process of purchasing equipment and supplies for itself and its partners in line with EU and WPF's procurement guidelines. WPF team visited all the partners and three conceptualization meetings were held with CEOs and relevant staff, to orient them on the project and develop a consensus on the approach (work plan) and financial resources. For the sake of transparency and ownership of the project, hard and soft copies of the project documents were shared with the three partners. Moreover, the relevant staff was oriented on project cycle management in a 2 days training workshop held in Islamabad that was also attended by EU team to share EU guidelines.

13.2 Designing and implementation of SRH Rights Assessment and Monitoring Framework

During the first quarter, WPF initiated the process of drafting Sexual and Reproductive Health Rights Assessment Framework (SeHRAF), which is a tool to assess and monitor Sexual and Reproductive Health and Rights situation of young people in Pakistan. As a first step, two National and one International Expert Groups were formulated which included relevant individuals and organizations having focus on SRH and social research, including major NGOs working on SRH, Government institutions and Ministries, and UN Agencies. WPF formed National and International panels of experts to advice and contribute to SRHR Research, agreeing principally to contribute on voluntary basis. Simultaneously, WPF engaged an International (Dutch) Consultant Mr. John de Wit (MSc, PhD) who worked with WPF team in drafting definitions, contextualizing SRH Rights in local context and finalizing research methodology, electronically and by visiting Pakistan twice this year. The CV of the consultant can be viewed at [Consultant engaged](#).

13.2.1 Literature Review

One of the important parts of the SRHR Research (baseline) was the literature review to learn from other experiences and researches. During the reporting period, the research team scrutinized 21 global, 23 regional and 3 national publications having relevance / evidence of SRH assessment. Besides analysis of primary and secondary sources, international organizations working on SRH Rights were contacted through emails to get their facilitation in searching relevant factual sources. Each of the SRH Rights was reviewed, keeping in the view, existing laws and legislation, Government policies, resources / budgetary allocations and practices / services provided by Government and NGOs. The draft of the literature was shared with the expert group for their feedback and can be accessed at http://wfpak.org/html/rdisrhp_eu.html.

13.2.2 Development of Research Framework

WPF team, in light of input from the consultant and Expert Group, developed and finalized the research methodology/framework reflecting on the objectives, methodology, variables, respondents and contents of SeHRAF.

13.2.3 National Consultative Forums

As a next step, two consultative forums, one in Islamabad and the other in Karachi were held to review the SRH Rights and research framework. The consultant, Mr. John De Witt facilitated the forum held at Islamabad on April 08th, 2009 while Country Representative Pakistan for WPF facilitated the forum held at Karachi on May 02nd, 2009. The twelve rights frameworks developed by International Planned Parenthood Federation (IPPF) in 1994 and 2008 were debated in detail for contextualization. Alongside the feedback received from the experts, the indicators were further refined. The participants appreciated the initiative taken by WPF and European Union and endorsed that since never before had such a study been undertaken in South Asia, its success would thus serve as a global milestone in the field of SRHR.

13.2.4 Development of Research Indicators and Research Tool

As a follow up to consultative forums, the research framework was revised and SRH Rights definitions were contextualized in the national context. The revised framework was then shared with the experts, who suggested indicators around each SRH Right. To contextualize and devise indicators around such a tabooed and sensitive subject and to deal with diversity of opinion were major challenges in this process. Moreover, lack of appropriate language, vocabulary and expertise on SRHR issues, were also found to be challenges for the project team. However, through a consistent follow up maximum input was gathered from the experts and draft research tool was developed on the basis of indicators approved by the expert panel.

13.2.5 Implementation of SeHRAF Tool

WPF developed a list of at least 1,000 Knowledge Bearers of SRHR, who have knowledge about SRH issues and experience of working with young people from across Pakistan. After pilot testing with 50 randomly selected knowledge bearers, an e-mail invitation was then sent out to these Knowledge Bearers for the full scale launch of the e-survey. The electronic invitations lead to 280 responses. In addition, paper and pen versions of the questionnaire were shared with

Knowledge Bearers across Pakistan to support rural representation, resulting in an additional 70 respondents. Accordingly, a total of 350 Knowledge Bearers participated in the survey. Qualitative insights were gathered through 23 Focus Group Discussions FGD(s) at national and district level. The findings were also supported and validated by 33 In - Depth Interviews with the SRH experts and key stakeholders. Implementing partners were very supportive throughout this process. For the purpose of conducting these FGDS, the research teams travelled to 7 districts across Pakistan to ensure equal representation from all provinces.

13.2.6 Sharing of Preliminary findings of SRHR Research

The findings of research were shared in a Technical Review Meeting/Forum which was held on 24th November, 2009 in Islamabad. In all, 33 participants including SRHR experts, including national project steering committee members from across Pakistan attended the forum. The initiative was commended for supporting otherwise well-known infringements of Sexual and Reproductive Health and Rights with empirical evidence and providing a framework for analyzing the same in future. The suggestions of the participants were well noted and will be addressed in the final draft of the SRHR research before its formal launch in February 2010. WPF has also initiated the process of developing a video documentary around research findings which will be launched along with the report in February. The district forums for sharing the research findings are due during next two weeks.

13.3 Institutionalization of SRHR

13.3.1 Signing of MOUs with Implementing Partner NGOs

As per contract agreement with EU, WPF proposed to implement the project in collaboration with Health and Nutrition Development Society (HANDS) in Mitari, Awaz Foundation Pakistan; Centre for Development Services in Multan and Aahung in Karachi. During the second quarter an addendum was finalized for taking Aahung as an implementing partner instead of PAVHNA wef Oct 2009. The work plans and budgets were mutually agreed with all the partners. The MoUs with implementing partners were signed successfully as per EC guidelines.

13.3.2 MOUs Signing with Local Government to Implement Project in Target Districts

WPF has successfully signed MoU with City District Government Karachi to implement the Life Skills Based Education component of the project. For this purpose, several meetings were held with relevant officials of City District Government including, City Naib Nazim, District Coordinating Officer, Executive District Officer Education and Health during second quarter of the year. Moreover, implementing partners in Multan and Mitari organized several meetings with the government officials and formalized/signed MoUs with their respective district governments to implement the project. The MoUs can be reviewed at http://www.wfpak.org/html/rdisrhp_eu.html

13.3.3 Development of SRHR Oriented LSBE Curriculum and its Translation

WPF initiated the process of developing SRHR based LSBE Curriculum during the first quarter (teacher's manuals and Student's workbooks) in light of its knowledge gained from its previous experience of working on Life Skill Based Education Programme and SRHR issues of adolescents and young people. The curriculum content was revised in consultations with UNICEF, UNFPA, Ministry of Education and other CSOs. WPF engaged its Sexuality Education Advisor, Mr. Jo Reinders from the Netherlands as a consultant for this process. Illustrations/Characters were introduced in the curriculum which students will definitely relate to. The illustrations were also shared with the partners for their critical input. The curriculum has been translated into three languages, English, Urdu and Sindhi and 33000 workbooks were published (including 25000 Urdu and 8000 Sindhi Workbooks) and about 400 teachers training manuals.

13.3.4 Training of Master Trainers

WPF's implementing partners selected potential Master Trainers in their target districts for building their capacity as SRHR Education Master Trainers. These Master Trainers will work as a source for further capacity building of teachers of selected schools during the project period. Training of **58** Master Trainers (LSBE level 1) was organized during the reporting period - **Multan** 18, **Mitari** 10, **and Karachi**: 30). While moving towards the implementation of the project in target districts, schools and their teachers were scrutinised upon showing willingness of running this programme. A total of 94 schools were selected from the three target districts.

13.3.6 Training of Teachers

Training workshops for selected teachers were organized by partners and well-trained master trainers. 368 Teachers were capacitated for SRHR curriculum delivery through basic and advanced training workshops by trained Master Trainers in respective districts under the supervision of WPF Team. (**Multan**: 101 **Mitari**: 136 **and Karachi**: 131) .

13.4 Enabling Environment for SRH Rights

From the beginning of the project, WPF has taken several initiatives to advocate for SRH Rights of young people and create an enabling policy environment with government, CSOs and media on SRHR. Cost effective ways have been adopted for sharing maximum information regarding SRH Rights of young people among stakeholders including media, CSOs and the government through following means:

13.5 Development of SRHR Advocacy Strategy

WPF successfully developed its SRHR Advocacy Strategy for which the team engaged Ms. Hilde Croes, our Advocacy Officer in the Netherlands. The strategy was designed keeping in view the long term policy objectives .

The consultant held consultation with the project staff, partner organizations and other stakeholders for this purpose and drafted project advocacy strategy. After due approval the SRHR Advocacy Strategy will be launched with government and other stakeholders through 'National Policy Advocacy Forum' in Islamabad next year. The draft advocacy strategy deals with the inclusion of SRH Rights into education curriculum and health sector's services and protocols. This activity was undertaken in 2009 due to its earlier relevance and need.

13.4.1 Development of Capacity Building and Sensitization Manuals

A preliminary workshop for manual development was held in Karachi on 11th December 2009, where media, Civil Society organisations and religious leaders were invited to hold the initial discussion on the development of capacity building and sensitisation manuals. Taking this discussion forward for sensitizing the external environment outside of schools, five different manuals will be prepared for CSO(s), government officials, elected representatives, media representatives, health professionals and religious leaders. These manuals will later on be translated into local languages for wider dissemination and understanding. These sensitization manuals are expected to help creating a supportive environment for practicing SRH Rights. Furthermore, Capacity Building Manuals for CSOs and Health Care Professionals will also be developed, to build capacities of individuals to deliver non-judgemental services to the youth.

13.4.2 LSBE Learning Forum Organized

During the reporting period, WPF organized a National LSBE Learning Forum. The Forum was well attended by representative from ministry of Health, Education, Youth Affairs and Population Welfare, UN agencies, NGOs, Media personal and Implementing Partners of LSBE from across Pakistan. WPF's advisor for sexuality education from the Netherlands especially participated in the forum. The activity had been initially planned for the next years, however due to Government's initiative of incorporating LSBE into national education policy, it was right time to advocate for the inclusion of LSBE in the curriculum. The main objective of this forum was to learn from past LSBE experience and move forward to implement LSBE effectively now that it is in the National Education Policy.

13.4.2 Project's display on WPF portal and Website

WPF has developed portal and enriched its website by uploading most recent virtual and interactive resources and information regarding Sexual and Reproductive Health & Rights (SRHR) of young people. Activities associated with the project are updated on the website regularly. A dedicated project page has been uploaded on the website which acknowledges EC's commitment to Pakistan's progress and support to the programme.

13.4.3 Design and introduce E-Greetings

E-greetings were shared with the stakeholders on international days with youth-centric messages. These included, e-greetings shared on International Women Rights Day, International Youth Day, Father's Day, World Population Day and International Human Rights Day.

A poster, highlighting the issue of teenage marriages resulting in teenage pregnancies and its related affects on health of young girls, has been developed by WPF on the occasion of International Mother's Night 2009. Wider dissemination of the poster took place reaching more then 3000 stakeholders to build a voice against the issue. Moreover, similar theme has been developed for the E-Greeting card disseminated on Father's Day 2009, International Youth Day and International Human Rights Day.

13.4.4 Publication and dissemination of IEC Material

WPF has developed project brochure, project standee and SRH Rights awareness poster for sharing and disseminating among stakeholders. A thematic 2010 planner has also been designed with illustrations of the 12 IPPF symbolic rights. The findings from the research have also been incorporated in the form of bar charts in the Yearly Planner 2010. These publications reflect on the possible outcomes and strategies of the project for achieving its goals.

13.4.5 E-Newsletter

WPF has initiated development and dissemination of quarterly E-Newsletter among stakeholders titled 'Rights in Focus'. So far three newsletters have been published; the last e- newsletter of the year will be published in be end Dec.

13.5 Human Resource and Organizational Development

The project team was provided opportunities to attend various internal conceptualization and orientation forums to get acquainted with the project and its focus. The training opportunities are being explored by the Human Resource department. Project officer Information Technology participated in a workshop on Regional Institute of Sexuality, Society and Culture in India on partial scholarship. Programme Manager Learning Communication and Resource Mobilization (LCR), Programme Manager SRHR and Programme Officer We Act, presented their abstracts in 5th Asia Pacific Conference on Reproductive and Sexual Health & Rights. Programme Manager LCR presented the finding of the SRHR Research associated with this project. These exposures provided staff an opportunity to understand the basic concepts regarding SRH Rights, learn from global advancements and develop international linkages with SRH experts. A training session on sexuality was facilitated by Mr. Jo Reinders from WPF Netherlands, in Islamabad on 5-6th October 2009 for developing the capacities of staff and implementing partners.

13.6 Monitoring and Evaluation

13.6.1 Formation of National Project Steering Committee- NPSC

As outlined in the proposal, WPF has formulated a 'National Project Steering Committee' for project progress review, networking and guidance on regular basis. The committee comprises of experts who actively contributed in the research process, representatives from CSOs, INGOs, UN agencies, media, youth networks, relevant Ministries and Implementing partners (list of the members can be accessed at http://www.wfpak.org/html/rdisrhp_eu.html) The members of the committee will meet twice a year, during four years period (2009-12) as per following ToRs:

1) Periodic review of the project's performance and work plan and advice corrective measures; 2) Support project's networking and advocacy efforts for SRHR and Youth friendly related policies; and Participate in project forums at national level for SRHR institutionalization in ongoing education and health sector initiatives. So far NPSC has been formally launched and two (2) meetings have been conducted during the year.

13.6.2 Formation of District Project Steering Committee-DPSC

At district levels, as part of the project commitment, three committees (one per district) have been formed. Members of this committee will monitor and evaluate the overall changing status of young people's SRHR in the community. The member will formally meet on a monthly basis from Jan 2010. ToRs of DPSC are similar to those of NPSC.

13.6.3 Development of online Monitoring and Evaluation System

Keeping in view the importance of continuously looking at the outputs, achievements and documenting project's results, it is mandatory to come up with the strong Monitoring & Evaluation Framework. Taking this commitment forward, WPF is currently in the process of developing a strong online M&E system for the partners to ensure that activities are taking place as per the commitments identified.

All tools regarding Education component of the project have been developed and shared with the partners. The online M&E system is in process and level 1 of the system containing the necessary information regarding teachers, master trainers and students have been developed. All three Implementing Partners have also been oriented with the initial level. Level 2 of online M&E system for documenting project activities in line with the work plan is in process. In this regard, WPF Pakistan office is consulting WPF Headquarters M&E person for coming up with a strong system. A comprehensive training on the online system has been planned during the second week of January 2010 where an orientation and complete understanding of the system will be provided to the Implementing Partners for effective usage.

F. Impact and Evaluation (boxes can be extended)

14. What is your assessment of the results of the project so far? Include observations on the extent to which foreseen goals were met and whether the project has had any unforeseen positive or negative results.

- During the reporting period, most of the foreseen goals for the first year have been realized. As the project is at its initial stage, project infrastructure and preparations went through the development phase during the first quarter, whereas, activities of the Research phase were carried out mostly in the second quarter. The project infrastructure is in place and three implementing partners have taken on board during the institutionalization phase from July/Oct 2009.
- As it is a pioneering project, the limited body of literature on SRH issues from Rights perspective was another challenge. During the literature review process, it was observed that not much experience and tools are available in Pakistan to assess the Sexual and Reproductive Health status of young people from rights perspective. Despite sensitivity of the issue and lack of language, vocabulary and extensive expertise, WPF has succeeded in drafting indicators, assessment instrument / prototype and protocols with the help of experts. However, timely feedback from experts was another challenge as they all have their own commitments and were engaged voluntarily.
- Due to scarcity of human resource for working on such kind of issues, the identification of the consultant was another challenge for the organization. However, with the help of WPF's Headquarters, we had succeeded in engaging a Dutch Consultant for the research, tool development and finalisation of outcomes who is working on pro bono basis.
- Development and revision of the curriculum also took unprecedented time which delayed a few activities associated with institutionalization. As the development phase is complete now, we expect the implementing activities to go unhindered next year.

15. What has been the impact on both the target group and the target region?

As this is the Initial phase of the project, the research was a priority. Focus Group Discussions and In Depth Interviews with female/male adolescents and teachers had helped validate the quantitative data from e-questionnaire. Several consultations/meetings with youth, media, government ministries (Youth Affairs, Education, Health and Population Welfare), NGOs, implementing partner organizations, experts of SRHR issues, response so far received has been quite encouraging for the WPF team. The curriculum is being taught to students from mid December and implementing partners will have more qualitative data to report.

16. The success of the project depended on various assumptions (see log frame). Have these influenced the results?

Peace and security situation

The peace and security situation of the country had been alarming during the reporting period and WPF had to make extra efforts to sustain the pace of activities. Due to hard work of the project team, no major delay had been experienced so far except for frequent closure of schools in project area due to security situation and thus delayed the teaching.

Sensitivity of the issue

WPF has taken measures to minimize sensitivity of the subject matter and focused on devising culturally-appropriate and contextualized definitions of SRH Rights. Moreover, the language used for research indicators and tools was endorsed by SRHR experts who know how to minimize related risks due to sensitivity of the issue. Moreover, multi-stakeholders have been taken onboard to create an enabling environment and a slogan 'Hamara Kal' has been adopted for the project.

G. Other

17- How is the visibility of the EU contribution being ensured in the project? Please also list any specific activities or actions organised for the EU visibility.

During the reporting period, WPF has largely focused on the visibility of the project and European Union in line with visibility guidelines. For this purpose, following initiatives were taken.

Project and EU Visibility on WPF's Website http://www.wfpak.org/html/rdisrhp_eu.html

Newsletter for first quarter http://www.wfpak.org/images/EU_1stquarter_09.JPG

IEC- Project Brochure http://www.wfpak.org/pdfs/EU_brochure.pdf

News coverage http://www.wfpak.org/html/rdisrhp_eu_media.html

Picture Gallery http://www.wfpak.org/html/rdisrhp_eu_gallery.html